

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF MICHIGAN  
SOUTHERN DIVISION

JERAMIAH L. GLOWACKI,

Plaintiff,

Case No. 1:21-cv-868

v.

Hon. Hala Y. Jarbou

O'REILLY AUTO ENTERPRISES, LLC,

Defendant.

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**AMENDED JUDGMENT**

In accordance with the jury's verdict, and in accordance with the opinion and order entered this date:

**IT IS ORDERED** that Defendant O'Reilly Auto Enterprises, LLC, is liable to Plaintiff Jeramiah L. Glowacki for the following for violation of Title VII and the Elliott-Larsen Civil Rights Act:

Punitive damages: \$300,000.00;

Past economic damages: \$979,000.00;

Future economic damages: \$800,000.00;

Non-economic damages: \$160,000.00;

Costs: \$8,391.61;

Attorney's fees: \$140,075.00; and

Prejudgment interest as set forth below.

**IT IS FURTHER ORDERED** that Plaintiff is entitled to prejudgment interest under Mich. Comp. Laws § 600.6013(1), as calculated in Mich. Comp. Laws § 600.6013(8), on the amounts above, other than the punitive damages and future economic damages, accruing from October 7, 2021, through March 15, 2023.

**IT IS FURTHER ORDERED** that Plaintiff is entitled to post-judgment interest under 28 U.S.C. § 1961 on all the amounts above, accruing from March 15, 2023, until this Amended Judgment is satisfied.

**IT IS FURTHER ORDERED** that this Amended Judgment shall take the place of the Court's judgment entered on March 15, 2023 (ECF No. 65).

Dated: December 14, 2023

/s/ Hala Y. Jarbou

HALA Y. JARBOU

CHIEF UNITED STATES DISTRICT JUDGE